## Estate and Gift Tax Rates (2021)

The top tax rate applicable to estates and living gifts is 40%.

Other Estate and Gift Planning Items	2020	2021	
Estate and gift tax exemption	\$11,580,000	\$11.700.000	
GST tax exemption	\$11,560,000	\$11,700,000	
Estate tax federal credit	\$4,577,800	\$4,577,800	
Annual gift tax exclusion	\$15,000	\$15,000	
Annual gift tax exclusion for non-U.S citizen spouses	\$157,000	\$159,000	

Qualified Plans			
	2020	2021	
Maximum elective deferral to qualified retirement plans, e.g., 401(k), 403(b) and 457 plans, and SARSEP(s)	\$19,500	\$19,500	
Maximum elective deferral to SIMPLE 401(k) and SIMPLE IRA plans	\$13,500	\$13,500	
Limit on annual additions to SEP plans <sup>1</sup>	\$57,000	\$58,000	
Annual compensation threshold to participate in SEP plans	\$600	\$650	
Limit on annual additions to defined contribution plans <sup>2</sup>	\$57,000	\$58,000	
Maximum annual compensation taken into account for contributions	\$285,000	\$290,000	
Annual benefit limit under defined benefit plans <sup>3</sup>	\$230,000	\$230,000	
Threshold amount for definition of highly compensated employee (HCE) <sup>4</sup>	\$130,000	\$130,000	
Threshold amount for definition of key employee/officer in top-heavy plans	\$185,000	\$185,000	
Catch-up Contribution Limits (for taxpayers who will be age 50 and over in calendar year)			
	2020	2021	
401(k), 403(b), SARSEP and 457 plans	\$6,500	\$6,500	
SIMPLE IRA, SIMPLE 401(k) plans	\$3,000	\$3,000	

<sup>1</sup>Limit on annual additions to SEP plan is the lesser of (1) the annual dollar limit, or (2) 25% of compensation if the participant is treated as an employee (20% of net earnings from self-employment if the participant is treated as self-employed), subject to the annual cap on participant compensation.

<sup>2</sup> Limit on annual additions to defined contribution plans is generally the lesser of (1) the annual dollar limit, or (2) 100% of a participant's compensation for the year, subject to the annual cap on participant compensation.

<sup>3</sup>Annual benefit limit under defined benefit plans is generally the lesser of (1) the annual dollar limit, or (2) 100% of the participant's average compensation for his or her three highest consecutive years of active participation.

<sup>4</sup>Definition of HCE is based on compensation in the prior plan year (e.g., HCE in 2021 if compensation in 2020 exceeded \$130,000).

Traditional and Roth IRAs			
Contribution Limits		2021	
Regular	\$6,000	\$6,000	
Catch-up (age 50 and over in calendar year)	\$1,000	\$1,000	

Beginning in 2020, there is no longer a prohibition on making eligible contributions into an IRA after age 70½.

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MAGI Phase-out Range for Contributions to Roth IRAs in 2021 <sup>5</sup>				
Married filing jointly and qualified widow(er)		Single and head of household		
\$198,000 – \$208,000	\$0 - \$10,000	\$125,000 - \$140,000		

	\$150,000 \$200,000 \$10,000 \$140,000				
Traditional IRA Deductibility Rules <sup>5</sup>					
Filing Status	Employer's Retirement Plan Coverage	MAGI 2020	MAGI 2021	Deduction	
og p  q	No	Any amount	Any amount	Full	
nd he		≤ \$65,000	≤ \$66,000	Full	
Single and head of household	Yes	\$65,001 – \$74,999	\$66,001 - \$75,999	Partial	
Sing		≥ \$75,000	≥ \$76,000	None	
- Bu	Neither spouse covered	Any amount	Any amount	Full	
lifyin		≤ \$104,000	≤ \$105,000	Full	
dna	Both spouses covered	\$104,001 - \$123,999	\$105,001 - \$124,999	Partial	
and		≥ \$124,000	≥ \$125,000	None	
g jointly ar widow(er)	One spouse	≤ \$104,000	≤ \$105,000	Full	
g joi wide	covered-for	\$104,001 - \$123,999	\$105,001 - \$124,999	Partial	
Married filing jointly and qualifying widow(er)	covered spouse	≥ \$124,000	≥ \$125,000	None	
rried	One spouse	≤ \$196,000	≤ \$198,000	Full	
Mai	covered-for spouse not	\$196,001 - \$205,999	\$198,001 - \$207,999	Partial	
	covered by plan	≥ \$206,000	≥ \$208,000	None	
Married filing separately	Individual filing is covered by plan	MAGI phase-out range is \$0-\$10,000 (not subject to annual adjustment)			
Married filin separately	Individual filing not covered by plan	Not subject to MAGI phase-out limits			

#### Long-Term Care Insurance (qualified LTC contract per diem limit: \$400)

Maximum Qualified LTC Premium Eligible for Deduction

Attained Age Before Close of Taxable Year	2020	2021
40 or less	\$430	\$450
More than 40; not more than 50	\$810	\$850
More than 50; not less than 60	\$1,630	\$1,690
More than 60; not more than 70	\$4,350	\$4,520
More than 70	\$5,430	\$5,640

<sup>5</sup> Full contribution permitted if MAGI is at or below the threshold amount. Partial contribution is permitted if MAGI is within the phase-out range. No contribution is permitted if MAGI is above the phase-out range.

Required Minimum Distributions (Uniform Lifetime Table)			
Current Age	Distribution Period	Current Age	Distribution Period
70	27.4	93	9.6
71	26.5	94	9.1
72	25.6	95	8.6
73	24.7	96	8.1
74	23.8	97	7.6
75	22.9	98	7.1
76	22.0	99	6.7
77	21.2	100	6.3
78	20.3	101	5.9
79	19.5	102	5.5
80	18.7	103	5.2
81	17.9	104	4.9
82	17.1	105	4.5
83	16.3	106	4.2
84	15.5	107	3.9
85	14.8	108	3.7
86	14.1	109	3.4
87	13.4	110	3.1
88	12.7	111	2.9
89	12.0	112	2.6
90	11.4	113	2.4
91	10.8	114	2.1
92	10.2	115 and Over	1.9

Individuals turning age 70½ on or after January 1, 2020 will not be required to begin distributions until after reaching age 72.

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SECURITY BENEFIT

# Quick Reference Tax Guide

2021



# Income Tax Bracket Comparison 2020 vs. 2021

2020

If Taxable Income is

Over	But Not Over	The Tax is	Of the Amount Over
Married Filin			
\$0	\$19,750	\$0 + 10%	\$0
\$19,750	\$80,250	\$1,975 + 12%	\$19,750
\$80,250	\$171,050	\$9,235 + 22%	\$80,250
\$171,050	\$326,600	\$29,211 + 24%	\$171,050
\$326,600	\$414,700	\$66,543 + 32%	\$326,600
\$414,700	\$622,050	\$94,735 + 35%	\$414,700
\$622,050	_	\$167,307.50 + 37%	\$622,050
Single			
\$0	\$9,875	\$0 + 10%	\$0
\$9,875	\$40,125	\$987.50 + 12%	\$9,875
\$40,125	\$85,525	\$4,617.50 + 22%	\$40,125
\$85,525	\$163,300	\$14,605.50 + 24%	\$85,525
\$163,300	\$207,350	\$33,271.50 + 32%	\$163,300
\$207,350	\$518,400	\$47,367.50 + 35%	\$207,350
\$518,400	_	\$156,235 + 37%	\$518,400
Married Filin	g Separately		
\$0	\$9,875	\$0 + 10%	\$0
\$9,875	\$40,125	\$987.50 + 12%	\$9,875
\$40,125	\$85,525	\$4,617.50 + 22%	\$40,125
\$85,525	\$163,300	\$14,605.50 + 24%	\$85,525
\$163,300	\$207,350	\$33,271.50 + 32%	\$163,300
\$207,350	\$311,025	\$47,367.50 + 35%	\$207,350
\$311,025	_	\$83,653.75 + 37%	\$311,025
Head of Hous	sehold		
\$0	\$14,100	\$0 + 10%	\$0
\$14,100	\$53,700	\$1,410 + 12%	\$14,100
\$53,700	\$85,500	\$6,162 + 22%	\$53,700
\$85,500	\$163,300	\$13,158 + 24%	\$85,500
\$163,300	\$207,350	\$31,830 + 32%	\$163,300
\$207,350	\$518,400	\$45,926 + 35%	\$207,350
\$518,400	_	\$154,793.50 + 37%	\$518,400

Income of Estates and Trusts: Tax rates are graduated from 10% to 37%. Income over \$12,950 will be taxed at 37%.

#### 2021

If Taxable Income is

Over	But Not Over	The Tax is	Of the Amount Over
Married Filin	g Jointly and Su	rviving Spouses	
\$0	\$19,900	\$0 + 10%	\$0
\$19,900	\$81,050	\$1,990 + 12%	\$19,900
\$81,050	\$172,750	\$9,328 + 22%	\$81,050
\$172,750	\$329,850	\$29,502 + 24%	\$172,750
\$329,850	\$418,850	\$67,206 + 32%	\$329,850
\$418,850	\$628,300	\$95,686 + 35%	\$418,850
\$628,300	_	\$168,993.50 + 37%	\$628,300
Single			
\$0	\$9,950	\$0 + 10%	\$0
\$9,950	\$40,525	\$995 + 12%	\$9,950
\$40,525	\$86,375	\$4,664 + 22%	\$40,525
\$86,375	\$164,925	\$14,751 + 24%	\$86,375
\$164,925	\$209,425	\$33,603 + 32%	\$164,925
\$209,425	\$523,600	\$47,843 + 35%	\$209,425
\$523,600	_	\$157,804.25 + 37%	\$523,600
Married Filin	g Separately		
\$0	\$9,950	\$0 + 10%	\$0
\$9,950	\$40,525	\$995 + 12%	\$9,950
\$40,525	\$86,375	\$4,664 + 22%	\$40,525
\$86,375	\$164,925	\$14,751 + 24%	\$86,375
\$164,925	\$209,425	\$33,603 + 32%	\$164,925
\$209,425	\$314,150	\$47,843 + 35%	\$209,425
\$314,150	_	\$84,496.75 + 37%	\$314,150
Head of Hous	sehold		
\$0	\$14,200	\$0 + 10%	\$0
\$14,200	\$54,200	\$1,420 + 12%	\$14,200
\$54,200	\$86,350	\$6,220 + 22%	\$54,200
\$86,350	\$164,900	\$13,293 + 24%	\$86,350
\$164,900	\$209,400	\$32,145 + 32%	\$164,900
\$209,400	\$523,600	\$46,385 + 35%	\$209,400
\$523,600	_	\$156,355 + 37%	\$523,600

Income of Estates and Trusts: Tax rates are graduated from 10% to 37%. Income over \$13,050 will be taxed at 37%.

Kiddie Tax: For 2021, when the Kiddie Tax applies, a child's net unearned income is taxed at the child's parents' marginal income tax rate. Consult your tax advisor regarding Kiddie Tax rates applicable for other years.

Personal Exemptions			
Exemption		2021	
Married filing jointly	\$0	\$0	
Head of household	\$0	\$0	

Child Tax Credit: \$2,000 per qualifying child phases out \$50 for each \$1,000 of Modified Adjusted Gross Income (MAGI)¹ in excess of \$400,000 (married filing jointly), or \$200,000 (all other returns)

Standard Deductions (2021)	Annual	Add'l 65 or Older, or Blind
Married filing jointly	\$25,100	\$1,350
Head of household	\$18,800	\$1,700
Single	\$12,550	\$1,700
Married filing separately	\$12,550	\$1,350

Capital Gains and Qualifying Dividends Tax Rate (2021)					
If Taxable Income is Over:		But Not Over:	Short Term ≤ 12 Months	Long Term > 12 Months	
Joint return or surviving spouse \$0		\$80,800			
Head of household	\$0	\$54,100	Ordinary	0%	
Single	\$0	\$40,400	Rate		
Married filing separately	\$0	\$40,400			
Joint return or surviving spouse	\$80,800	\$501,600		15%	
Head of household	\$54,100	\$473,750	Ordinary		
Single	\$40,400	\$445,850	Rate		
Married filing separately	\$40,400	\$250,800			
Joint return or surviving spouse	\$501,600	_			
Head of household	\$473,750	_	Ordinary	20%	
Single	\$445,850	_	Rate	2076	
Married filing separately	\$250,800	_			

Alternative Minimum Tax (AMT)				
	Exemption			
	2020	2021		
Single	\$72,900	\$73,600		
Married filing jointly	\$113,400	\$114,600		
	AMT Phase-out Beginning Thresholds			
Single	\$518,400	\$523,600		
Married filing jointly	\$1,036,800	\$1,047,200		

### Corporate Tax Rate (2021)

The corporate tax rate is a flat 21% rate.

#### Education Incentives (2021)

#### Qualified Tuition Programs (Section 529 plans)

Distributions (including earnings) used for qualified higher education expenses are federal income tax–free. This includes K-12 tuition expenses with a \$10,000 per year limit per beneficiary from all section 529 accounts. Beginning in 2019, distributions for qualified education loan repayments of the beneficiary or beneficiary's sibling (up to a lifetime maximum of \$10,000 per individual) and for qualified apprenticeship expenses are treated as qualified higher education expenses.

MAGI Phase-out Ranges				
Contribution Limits	Married filing jointly	Single; Head of Household; Married Filing Separately		
Coverdell ESA (\$2,000 Contribution Limit)	\$190,000 - \$220,000	\$95,000 - \$110,000		
Credits, Exclusions and Deductions (not available if married filing separately)				
Lifetime Learning Credit (up to 20% of first \$10,000 of qualified tuition and related expenses, per taxpayer)	\$160,000 - \$180,000	\$80,000 - \$90,000		
American Opportunity Tax Credit (up to \$2,500 per eligible student)	\$160,000 - \$180,000	\$80,000 - \$90,000		
Exclusion of U.S. Savings Bonds Income	\$124,800 - \$154,800	\$83,200 - \$98,200		
Student Loan Interest Deduction (up to \$2,500)	\$140,000 - \$170,000	\$70,000 - \$85,000		

Social Security				
Base Amount of Combined Income Causing Social Security Benefits to be Taxable* (2021)				
	50% Taxable	85% Taxable		
Married filing jointly	\$32,000	\$44,000		
Single or head of household	\$25,000	\$34,000		

\*If married filing separately, benefits are likely to be taxable

Maximum Earnings Before Social Security Benefits are Reduced				
	2020	2021		
If under full retirement age, lose \$1 for every \$2 earned	\$18,240	\$18,960		
In the year of retirement, lose \$1 for every \$3 earned in months prior to full retirement	\$48,600	\$50,520		
At full retirement age	No Limit	No Limit		
Maximum Compensation Subject to FICA Taxes				
OASDI (Social Security) maximum	\$137,700	\$142,800		
HI (Medicare) maximum	No Limit	No Limit		

OASDI tax rate: 12.4% self-employed, 6.2% employees, 6.2% employers.

HI tax rate: 2.9% self-employed, 1.45% employees, 1.45% employers. For HI, additional 0.9% on total wages for household income over \$250,000 married filing jointly, \$125,000 married filing separately, and \$200,000 for others.